



## FISH HATCHERY SPECIALIST 1 (In-Training to FHS 2)\*

\$2113.00 – \$2724.00 per month (range 30)

Cowlitz Salmon Hatchery – Lewis County

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Recruitment Announcement # 1363e-10

OPEN DATE: August 12, 2010

CLOSING DATE: August 26, 2010

To apply for this position, obtain a state job application at [www.wdfw.wa.gov](http://www.wdfw.wa.gov) and submit the completed application with a letter of interest to [wdfwjjobs@dfw.wa.gov](mailto:wdfwjjobs@dfw.wa.gov). Your application must be received on or before the closing date listed above. If you have questions about the application process, contact Recruitment Specialist Margaret Gordon ([Margaret.Gordon@dfw.wa.gov](mailto:Margaret.Gordon@dfw.wa.gov)) or by phone at 360-902-2209.

The Cowlitz Complex rears spring & fall chinook and coho salmon, summer, winter & late winter steelhead, sea run cutthroat, cutthroat, brown and rainbow trout.

### DUTIES:

**Fish Culture;** Feeds fish; monitors fish behavior, health, egg and fish production; calculates and administers drugs as prescribed; identifies, sorts, and samples species for spawning and adult distribution; cleans ponds and raceways, troughs, and incubator systems, identifies marked adults and collects tags/marks for bio sampling and records data; collects fish tissue and fluid samples; performs fish inventories, splits, marking trailer inventories, weight samples, releases and plants fish. **Recordkeeping and Reporting;** Enters data into forms and spreadsheets (e.g. fish mortality, feed sheets, feed inventory, chemical usage); accurately fills out agency forms such as fish transfer tickets, hatchery invoice tickets, etc. **Operation and Maintenance of Facility;** Monitors water flow and quality parameters; takes water samples and readings (e.g. dissolved gases, suspended settleable solids, and other parameters as required) maintains proper water flow and rearing environments; responds to alarms; monitors and maintains facility support systems; actively identifies safety hazards and takes action or recommends remedies. **Operation and Maintenance of Equipment;** Organizes and maintains hatchery tools, equipment, and grounds; identifies and communicates safety concerns (management to staff and staff to management), uses tools and equipment properly and safely. **Public Contact and Communications;** Responds to questions from visitors or outside entities.

### QUALIFICATIONS:

To qualify for appointment as a Fish Hatchery Specialist 1 in-training to Fish Hatchery Specialist 2, you must have:

- An Associate's degree in fisheries technology or closely allied field, OR,
- Three years of education towards a Bachelor's degree in fisheries or closely allied field, OR,
- Successful completion of a fish culture program from a vocational school, OR,
- Three years of experience performing a variety of fish culture duties in a hatchery

WDFW employees who wish to transfer or voluntarily demote will be considered for appointment at the full Fish Hatchery Specialist 2 level if they currently hold permanent status as a Fish Hatchery Specialist 2, 3, or 4. Under this process, a state application must be submitted.

### Notes:

\* If offered the position at the Fish Hatchery Specialist1 level, the selected candidate must successfully complete an in-training appointment within specified time limits before advancing to the full Fish Hatchery Specialist 2 level.

All applicants considering applying for this position must understand and consider that standby is a requirement for all positions in the Fish Hatchery Specialist series. Management may determine it is necessary to assign it in order to accomplish the goals and objectives of the agency and as necessary to protect the resources of the agency and if assigned, it will be a requirement of the position.

A valid driver's license is required. Some positions require a valid Class A or Class B Commercial Drivers License.

Some positions require a valid Washington State Pesticide Applicator's License.

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish and Wildlife, and the Washington Federation of State Employees (WFSE), which contains a "union security" provision. This means that, as a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

- **Agency housing is not available at this time for this position but may be in the future.**
- **Standby has not been assigned at this time for this position but may be in the future.**

For additional information regarding position duties, please contact <b>Mark Johnson, Cowlitz Complex Manager, at (360) 864-6135</b> or, (Mark.Johnson@dfw.wa.gov) or <b>Larona Newhouse, Fish Hatchery Specialist 4 at (360) 985-7424</b> or (Larona.Newhouse@dfw.wa.gov).
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